

- **Target group:** Junior research group leaders and other leaders in junior positions.
- **Programme language:** English
- **Price:** €3,500 plus VAT. The price includes participation in the programme with all documents, as well as accommodation and meals during the attendance modules.
- **Certificate of attendance:** Participants who attend at least 2/3 of the programme will receive a certificate.
- **Duration and locations:** The modules start on the first day at 6 p.m. (M1) / 7.30 p.m. (M2, M3, M4) and end on the third day at 3 p.m. They take place in Schwanenwerder (M1, M3, M4) and Mannheim (M2). Two digital stopovers (10 - 12 a.m.) via Zoom are also part of the programme.



Leadership Compass Coaching Session | 17.02.2026

- Online Assessment
- Evaluation & debriefing in the group

Digital stopover I | 22.04.2026

- Collegial case consultation and/or Debrief
- Ask-me-anything

Digital stopover II | 02.09.2026

- Collegial case consultation and/or Debrief
- Ask-me-anything

Module 1
19.-21.01.2026
Berlin



Module 2
25.-27.03.2026
Mannheim



Module 3
22.-24.06.2026
Berlin



Module 4
21.-23.09.2026
Berlin

Setting the stage

- Getting to know your own values, motivators and strengths
- Discussing and assessing leadership in science and academia
- Setting goals for your leadership learning journey and defining development areas

Enabling the team

- Understanding and assessing team culture
- Building, leading and strengthening working teams
- Creating a psychologically safe team environment

Developing others

- Learning and applying 3 development tools: coaching, feedback and mentoring
- Listening actively, and dealing with conflict and difficult conversations

Shaping Personality/ Self-Leadership

- Re-situating yourself using the Leadership Compass
- Reflecting own self-efficacy and resilience
- Sharpening one's own leadership role and envisioning the future

Target group

The programme “Developing Leadership” is aimed at junior research group leaders and other leaders in junior positions looking for further personal development and guidance in their day-to-day leadership role.

Eligibility criteria

The Advisory Board of the Leibniz Academy makes the selection based on the following criteria:

- Junior research group leaders with Leibniz Competition funding
- Only one participant per institute
- Balanced participation from all five Leibniz sections
- Equal number of female and male participants

Application

Please note that an application for the programme is only possible after consultation with your institute management.

Kindly apply before **July 4, 2025**

via the online application form:

<https://umfrage.leibniz-gemeinschaft.de/index.php/534398?lang=en>

The Academy team is happy to answer all questions:
akademie@leibniz-gemeinschaft.de

Or call programme manager Mira Weihmann: +49 (0)30 20 60 49 642